

TOWNSHIP OF PEQUANNOCK

ORDINANCE NO. 2012-28

ORDINANCE AMENDING CHAPTER 29 SECTION 029.13: HEALTH BENEFITS, LIFE INSURANCE

BE IT ORDAINED by the Township Council of the Township of Pequannock, in the County of Morris and State of New Jersey, as follows:

Section 1. Chapter 29, Section 29.13 entitled "Health Benefits; Life Insurance" shall be amended to read, in its entirety, as follows:

Section 029.13 Health benefits; Life insurance.

A. All Class I employees shall receive Health and Insurance benefits as prescribed by the Township Council of the Township of Pequannock. All other employee classifications shall not be entitled to such benefits unless provided by approved agreement.

B. The Township shall implement the provisions of P.L. 2011, Chapter 78 which requires employee contributions towards health benefit costs. The associated phase in of contributions and percentage of premiums are hereby recognized and are established in accordance with state law.

C. After twenty-five years of continuous full-time service to the Township, a Class I employee will receive paid health benefits (Major Medical and Hospitalization) until he/she is eligible for Medicare/Medicaid coverage.

D. Effective January 1, 2002 all employees that qualify for hospitalization coverage upon retirement from the Township shall be entitled to receive the same coverage for the retired employee's spouse at a cost to the retired member of \$4,200.00 per year payable at a rate of \$350.00 per month. Said cost will be adjusted from time to time.

E. Effective January 1, 2011 all employees that qualify for health benefits (Major Medical & Hospitalization) and are not covered by a separate employment contract are eligible to elect to opt-out of the coverage. Each eligible employee who elects to opt-out of the Township's health benefit coverage will be paid an incentive of \$1,200 per year, paid in equal monthly payments. Should the employee elect to re-enroll in the Township sponsored health benefits program the employee will be subject to the program as offered at the time of re-enrollment without pre-existing conditions.

Section 2. If any section or provision of this Ordinance shall be held invalid in any Court of competent jurisdiction, the same shall not affect the other sections or provisions of this Ordinance, except so far as the section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

Section 3. All Ordinances or parts of Ordinances which are inconsistent herewith are hereby repealed to the extent of such inconsistency.

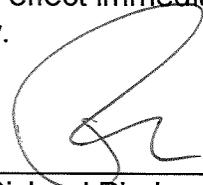
Section 4. This Ordinance shall take effect immediately after final passage and publication in the manner provided by law.

Introduced: December 11, 2012

Adopted: December 26, 2012



Joseph J. Delaney, Jr., Township Clerk



Richard Phelan, Mayor