

TOWNSHIP OF PEQUANNOCK

ORDINANCE NO. 2016-15

ORDINANCE ESTABLISHING MINIMUM AND MAXIMUM SALARIES AND PAY RATES
FOR DESIGNATED OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF
PEQUANNOCK FOR THE YEAR 2016.

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF PEQUANNOCK IN THE
COUNTY OF MORRIS, STATE OF NEW JERSEY AS FOLLOWS:

SECTION I. This ordinance shall amend the minimum and maximum salaries and pay rates for
selected positions in the Township which are not covered by a collective bargaining agreement.
The salaries indicated within the range are those that will be in effect retroactive to January 1,
2016 upon final passage of this ordinance in accordance with and subject to the provisions of
Chapter 29 of the Township Code.

SECTION II. Schedules A, B, C, and D are hereby amended with the following changes or
additions:

A. CLASSIFIED POSITIONS	<u>Minimum</u>	<u>Max</u>
Secretary	23,000	27,000
Violations Clerk	25,000	33,300
Police Officer; Training Wage	20,000	36,700
Custodian	26,000	38,000
Accounts Clerk	25,000	43,000
Deputy Court Administrator	39,000	52,000
Customer Service Representative	27,500	54,000
E-Marketing Specialist	47,000	62,000
Utility Collector	49,000	65,000
Police Dispatcher	41,000	63,000
Principal Accountant	49,000	73,000
Administrative Secretary/ Deputy Registrar	41,000	58,000
Program Coordinator	38,000	65,000
Park Ranger	34,000	57,000
Construction Technical Assistant	41,000	63,000
Deputy Municipal Clerk	44,000	55,000
Transportation Coordinator	44,000	57,000
Administrative Secretary	41,000	58,000
Environmental Health Specialist I	54,000	64,000
Human Resources Administrator	54,000	66,000
Senior Police Dispatcher	53,000	71,000
Executive / Confidential Secretary	45,000	78,000
Court Administrator	56,000	79,000
Police Records Administrator	52,000	80,000

Environmental Health Specialist II	62,000	80,000
Municipal / Resident Flood Advocate	46,000	85,000
Engineering Inspector/Enforcement Officer	55,000	85,000
Treasurer	50,000	86,000
Public Health Nurse	58,000	93,000
Tax Collector	69,000	93,000
Senior Environmental Health Specialist	79,000	95,000
Planner/Zoning Officer	70,000	100,000
Assistant Health Officer	88,000	115,000
Director of Parks & Recreation	81,000	121,000
Construction Official	88,000	115,000
Water Superintendent / Licensed Operator	94,000	117,000
Township Engineer	100,000	132,000
Director of Finance	50,000	104,000
Director of Public Works	96,000	125,000
Health Officer/Registrar of Vital Statistics	100,000	155,000
Chief of Police	156,000	178,000

B. NON-CLASSIFIED POSITIONS

	<u>Minimum</u>	<u>Max</u>
Council Member	1	5,000
Mayor	1	5,200
Public Defender	3,000	10,000
Municipal Prosecutor	10,000	27,000
Municipal Judge	27,000	45,000
Tax Assessor (PT)	35,000	45,000
Certified Municipal Finance Officer	10,000	62,400
Township Clerk	65,000	115,000
Township Manager	108,000	168,000

C. PART-TIME POSITIONS

	<u>Minimum</u>	<u>Max</u>
Media Specialist	1,200	2,400
MAC Coordinator	1,000	5,200
Deputy Emergency Mgmt Coordinator	1,000	5,800
Transportation Service Director	2,000	6,240
Assistant Zoning Officer	1,500	8,320
Recycling Coordinator	---	3,000
Emergency Management Coordinator	2,000	9,200
Certified Purchasing Agent	2,500	10,000
Municipal Housing Coordinator	5,000	14,000
W-2; T-3 Licensed Operator	9,600	15,000
Fire Safety Inspector / Official	2,000	22,900
Board Secretary	100.00 / meeting	120.00

D. HOURLY and SEASONAL POSITIONS	<u>Minimum</u>	<u>Max</u>
<u>Level I</u>	8.25	14.00
Typist		
Dog Canvasser		
Gate Guard		
Management Intern		
Violations Clerk		
Meter Reader		
Animal Shelter Clerk / Maintenance		
Life Guard		
<u>Level II</u>	10.00	20.00
Maintenance I		
Recreation Program Coordinator		
Police Dispatcher		
Clerk (Accounts, Tax, Utility)		
Draftsperson		
Head Lifeguard		
Maintenance II – Custodian		
School Crossing Guards		
Class I - Special Police		
Administrative Secretary		
Court Attendant		
Dial A Ride Driver		
<u>Level III</u>	11.00	35.00
Class II - Special Police		
Assistant Zoning Officer		
Animal Control Officer		
Public Works Inspector		
Deputy Court Administrator		
Fire Safety Inspector		
Fire Official		
Park Ranger		
Program Coordinator		
<u>Level IV</u>	20.00	40.00
Health Educator		
Tax Clerk		
Sub-Code Inspector		
Sub-Code Official		

<u>Level V</u>	30.00	50.00
Public Health Nurse		
Registered Environmental Health Specialist		
Parks and Recreation Seasonal Programs	<u>Minimum</u>	<u>Max</u>
<u>Per Event</u>	300	6,000
T-Ball Clinic Supervisor		
Day Camp Counselor		
Assistant Small Fry Day Camp Director		
Assistant Day Camp Director		
Program Assistant Coach		
Program Instructor		
Assistant Swim Coach		
Assistant Lake Front Manager		
<u>Per Event</u>	1,000	10,000
Program Head Coach		
Race Coordinator		
Small Fry Day Camp Director		
Day Camp Director		
Swim Coach		
Lake Front Manager		
Head Lifeguard		

SECTION III. Any Ordinance inconsistent herewith is hereby repealed.

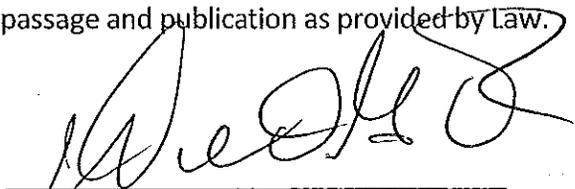
SECTION IV. If any section, paragraph, sentence clauses and phrases within this Ordinance shall be declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity shall not affect any of the remaining sections, paragraphs, sentences, clauses and phrases within the Ordinance.

SECTION V. This Ordinance shall take effect after passage and publication as provided by Law.

Introduced: October 11, 2016

Adopted: October 25, 2016


 Carol J. Marsh, Township Clerk


 David G. Kohle, Mayor