

TOWNSHIP OF PEQUANNOCK

ORDINANCE NO. 2021-10

**ORDINANCE ESTABLISHING MINIMUM AND MAXIMUM SALARIES AND PAY RATES FOR DESIGNATED OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF PEQUANNOCK**

**BE IT ORDAINED** by the Township Council of the Township of Pequannock, County of Morris and State of New Jersey as follows:

SECTION I. This ordinance shall amend the minimum and maximum salaries and pay rates for selected positions in the Township which are not covered by a collective bargaining agreement. The salaries indicated within the range are those that will be in effect retroactive to January 1, 2021 upon final passage of this ordinance in accordance with and subject to the provisions of Chapter 29 of the Township Code.

SECTION II. This ordinance shall remain in effect until a successive ordinance is passed amending minimum and maximum salaries.

SECTION III. Schedules A, B, C, D, and E are hereby amended and established to read in their entirety as follows:

<u>Title</u>	<u>Min</u>	<u>Max</u>
Accounts Clerk	\$ 38,000	\$ 59,000
Accounts Payable Clerk	\$ 38,000	\$ 56,000
Administrative Assistant- Hourly	NJ Minimum Wage	\$ 20
Administrative Assistant I	\$ 26,000	\$ 48,000
Administrative Assistant II	\$ 46,000	\$ 61,000
Administrative Assistant II/ Registrar	\$ 46,000	\$ 65,000
Animal Control Officer	\$ 36,000	\$ 52,000
Animal Control Officer- Hourly	\$ 15	\$ 35
Animal Shelter Clerk / Maintenance- Hourly	NJ Minimum Wage	\$ 20
<b>Assistant Coach</b>	<b>\$ 300</b>	<b>\$ 4,000</b>
Assistant Coach- Hourly	<b>NJ Minimum Wage</b>	<b>\$ 35</b>
Assistant Day Camp Director	\$ 300	\$ 3,500
Assistant Health Officer	\$ 88,000	\$ 115,000
Assistant Lake Manager	\$ 300	\$ 6,000
<del>Assistant Day Camp Director (Duplicate)</del>	<del>\$ 300</del>	<del>\$ 6,000</del>
Assistant Swim Coach	\$ 300	\$ 5,000
Assistant to the Township Manager	\$ 42,000	\$ 54,000

Assistant Township Manager	\$ 50,000	\$ 85,000
<b>Assistant Transportation Coordinator (Dial-A-Ride)</b>	<b>\$ 30,000</b>	<b>\$ 39,000</b>
Assistant Zoning Officer	\$ 1,500	\$ 8,320
Assistant Zoning Officer - Hourly	\$ 15	\$ 35
Board Secretary	\$100.00/meeting	<b>\$125.00/meeting</b>
Chief of Police	\$ 156,000	\$ 199,000
Clerk (Accounts, Utility, Tax) - Hourly	NJ Minimum Wage	\$ 20
<b>Clean Communities Coordinator</b>	-----	<b>\$ 3,000</b>
Construction Official	\$ 88,000	\$ 131,000
Council Member	\$ 1	\$ 6,000
Court Administrator	\$ 56,000	<b>\$ 93,000</b>
Court Attendant- Hourly	\$ 15	\$ 35
Custodian	\$ 26,000	<b>\$ 42,000</b>
Custodian- Hourly	NJ Minimum Wage	\$ 20
Customer Service Representative	\$ 27,500	\$ 54,000
<b>Day Camp Counselor</b>	<b>NJ Minimum Wage</b>	<b>\$ 15</b>
Day Camp Director	\$ 1,000	<b>\$ 6,000</b>
Deputy Court Administrator	\$ 39,000	\$ 52,000
Deputy Court Administrator- Hourly	\$ 15	\$ 35
Deputy Emergency Mgmt. Coordinator	\$ 1,000	\$ 5,800
Deputy Municipal Clerk	\$ 46,000	\$ 76,000
Deputy Registrar	\$ 46,000	\$ 76,000
Dial A Ride Driver- Hourly	NJ Minimum Wage	\$ 22
Director of Finance/ Certified Municipal Finance Officer	\$ 65,000	<b>\$ 130,000</b>
Director of Parks & Recreation	\$ 78,000	\$ 121,000
Director of Public Works	\$ 96,000	\$ 130,000
Draftsperson- Hourly	NJ Minimum Wage	\$ 20
Emergency Management Coordinator	\$ 2,000	\$ 9,200
Enforcement Officer/ Engineering Inspector	\$ 55,000	\$ 85,000
Executive Confidential Secretary	\$ 45,000	\$ 82,000
Fire Official- Hourly	\$ 20	\$ 50
Fire Inspector- Hourly	\$ 15	\$ 23
Fire Safety Inspector - Hourly	\$ 20	\$ 50

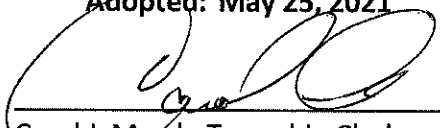
Fire Safety Inspector / Official	\$ 2,000	\$ 22,900
<b>Flood Resilience Officer</b>	\$ 46,000	\$ <b>100,000</b>
Gate Guard- Hourly	NJ Minimum Wage	\$ 20
<b>Program Head Coach</b>	\$ <b>500</b>	\$ <b>4,000</b>
Head Coach - Hourly	\$ 20	\$ 50
<b>Head Day Camp Counselor</b>	\$ 300	\$ <b>2,500</b>
<del><b>Head Life Guard</b></del>	<del>\$ 1,000</del>	<del>\$ 10,000</del>
Head Lifeguard- Hourly	NJ Minimum Wage	\$ 20
<b>Head Swim Coach</b>	\$ 1,000	\$ <b>8,000</b>
Health Educator- Hourly	\$ 20	\$ 50
Health Officer	\$ 100,000	\$ <b>133,960</b>
Human Resources Administrator	\$ 54,000	\$ 72,000
Lake Manager	\$ 1,000	\$ 10,000
Land Use Secretary	\$ 51,000	\$ 81,000
Lifeguard- Hourly	NJ Minimum Wage	\$ 20
<b>Municipal Alliance (MAC) Coordinator</b>	\$ <b>500</b>	\$ 5,200
Management Intern- Hourly	NJ Minimum Wage	\$ 20
Mayor	\$ 1	\$ 6,200
Media Specialist	\$ 1,200	\$ 2,400
Meter Reader- Hourly	NJ Minimum Wage	\$ 20
Municipal Clerk	\$ 65,000	\$ 115,000
Municipal Housing Coordinator	\$ 5,000	\$ 14,000
Municipal Court Judge	\$ 27,000	\$ <b>49,000</b>
Municipal Prosecutor	\$ 10,000	\$ 28,000
Park Ranger	\$ 34,000	\$ 57,000
Park Ranger- Hourly	NJ Minimum Wage	\$ 20
Payroll Administrator	\$ 45,000	\$ 74,000
Planner/Zoning Officer	\$ 68,000	\$ 100,000
Police Dispatcher	\$ 41,000	\$ 63,000
Police Dispatcher- Hourly	NJ Minimum Wage	\$ 20
Police Dispatcher- Senior	\$ 53,000	\$ 71,000
Police Records Administrator	\$ 52,000	\$ 80,000
Principal Accountant	\$ 49,000	\$ 73,000
<del><b>Program Assistant Coach (Duplicate)</b></del>	<del>\$ 300</del>	<del>\$ 6,000</del>
<del><b>Program Assistant Coach - Hourly</b></del>	<del>NJ Minimum Wage</del>	<del>\$ 25</del>
Program Coordinator- (Recreation)	\$ 38,000	\$ 65,000

Program Coordinator ( <b>Recreation</b> )- Hourly	NJ Minimum Wage	\$ 20
Program Instructor	\$ 300	\$ 4,000
<b>Program Instructor- Hourly</b>	<b>NJ Minimum Wage</b>	<b>\$ 35</b>
<b>Program Supervisor</b>	<b>\$ 2,500</b>	<b>\$ 5,000</b>
Public Defender	\$ 3,000	\$ 10,000
Public Health Nurse	\$ 58,000	\$ 93,000
Public Health Nurse - Hourly	\$ 20	\$ 50
Public Works Inspector - Hourly	\$ 20	\$ 50
<del><b>Race Coordinator</b></del>	<del>\$ 1,000</del>	<del>\$ 10,000</del>
Qualified Purchasing Agent (QPA)	\$ 2,500	\$ 10,000
Recreation Coordinator	\$ 52,000	\$ 82,000
Recreation Program Coordinator - Hourly	NJ Minimum Wage	\$ 20
Recycling Coordinator	---	\$ 3,000
Registered Environmental Health Specialist - Hourly	\$ 20	\$ 50
Registrar of Vital Statistics	\$ 3,000	\$ 10,000
Registered Environmental Health Specialist I	\$ 54,000	\$ 60,741
Registered Environmental Health Specialist II	\$ 65,000	\$ 73,202
<b>Seasonal Public Works Laborer (Roads, Parks, Solid Waste)- Hourly</b>	<b>\$ 13</b>	<b>\$ 25</b>
School Crossing Guard- Hourly	\$ 15	\$ 35
Senior Environmental Health Specialist	\$ 77,000	\$ 95,481
<del><b>Day Camp Director (Duplicated From Above)</b></del>	<del>\$ 1,000</del>	<del>\$ 10,000</del>
<b>Site Supervisor</b>	<b>\$ 1,000</b>	<b>\$ 2,000</b>
<b>Site Supervisor- Hourly</b>	<b>NJ Minimum Wage</b>	<b>\$ 35</b>
Special Police – Class I- Hourly	\$ 15	\$ 35
Special Police – Class II- Hourly	\$ 15	\$ 35
Sub Code Inspector (Plumbing, Electrical, Fire, Building) - Hourly	\$ 20	\$ 50
Sub Code Official (Plumbing, Electrical, Fire, Building) - Hourly	\$ 20	\$ 50
Superintendent of Public Works	\$ 80,000	\$ 117,000
<b>Swim Coach- Hourly</b>	<b>NJ Minimum Wage</b>	<b>\$ 20</b>
Tax Assessor (PT)	\$ 35,000	\$ 62,000
Tax Collector	\$ 69,000	\$ 96,000
<del><b>T-Ball Clinic Supervisor-</b></del>	<del>\$ 300</del>	<del>\$ 6,000</del>
Technical Assistant to the Construction Official	\$ 47,000	\$ 69,000

Township Engineer	\$ 100,000	\$ 140,000
Township Manager	\$ 108,000	\$ 170,000
Transportation Coordinator (Dial-A-Ride)	\$ 44,000	\$ 57,000
Transportation Service Director (Dial-A-Ride)	\$ 2,000	\$ 6,240
Treasurer	\$ 50,000	\$ 86,000
Utility Collector	\$ 49,000	\$ 65,000
Violations Clerk	\$ 25,000	\$ 33,300
Violations Clerk- Hourly	NJ Minimum Wage	\$ 20
W-2; T-3 Licensed Operator	\$ 9,600	\$ 15,000
Water Superintendent / Licensed Operator	\$ 94,000	\$ 117,000


**Introduced: May 11, 2021**

**Adopted: May 25, 2021**




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Carol J. Marsh, Township Clerk




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Kyle Russell, Mayor