

TOWNSHIP OF PEQUANNOCK

ORDINANCE NO. 2025-08

ORDINANCE ESTABLISHING MINIMUM AND MAXIMUM SALARIES AND PAY RATES FOR DESIGNATED OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF PEQUANNOCK.

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF PEQUANNOCK IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY AS FOLLOWS:

SECTION I. This ordinance shall amend the minimum and maximum salaries and pay rates for selected positions in the Township which are not covered by a collective bargaining agreement. The salaries indicated within the range are those that will be in effect retroactive to January 1, 2025 upon final passage of this ordinance in accordance with and subject to the provisions of Chapter 53 of the Township Code.

SECTION II. This ordinance shall remain in effect until a successive ordinance is passed amending minimum and maximum salaries.

<u>Title</u>	<u>Min</u>	<u>Max</u>
Accounts Clerk	\$ 38,000.00	\$ 59,000.00
Accounts Payable Clerk	\$ 38,000.00	\$ 62,000.00
Administrative Assistant- Hourly	NJ Minimum Wage	\$ 20.00
Administrative Assistant I	\$ 26,000.00	\$ 57,000.00
Administrative Assistant II	\$ 46,000.00	\$ 61,000.00
Administrative Assistant II/ Registrar	\$ 46,000.00	\$ 77,000.00
Animal Control Officer	\$ 36,000.00	\$ 52,000.00
Animal Control Officer- Hourly	\$ 15.00	\$ 35.00
Animal Shelter Clerk / Maintenance- Hourly	NJ Minimum Wage	\$ 23.00
Assistant to the Chief Financial Officer	\$ 45,000.00	\$ 80,000.00
Assistant Coach- Hourly	NJ Minimum Wage	\$ 35.00
Assistant Day Camp Director	\$ 300.00	\$ 6,000.00
Assistant Health Officer	\$ 88,000.00	\$ 115,000.00
Assistant Lake Manager	\$ 300.00	\$ 6,000.00
Assistant Day Camp Director	\$ 300.00	\$ 6,000.00
Assistant Swim Coach	\$ 300.00	\$ 6,000.00
Assistant to the Township Manager	\$ 42,000.00	\$ 54,000.00
Assistant Township Manager	\$ 50,000.00	\$ 85,000.00
Assistant Transportation Coordinator	\$ 30,000.00	\$ 52,000.00

<u>Title</u>	<u>Min</u>	<u>Max</u>
Assistant Zoning Officer	\$ 1,500.00	\$ 8,320.00
Assistant Zoning Officer - Hourly	\$ 15.00	\$ 35.00
Board Secretary	\$ 100.00/meeting	\$ 125.00/meeting
Chief of Police	\$ 156,000.00	\$ 220,000.00
Clerk (Accounts, Utility, Tax) - Hourly	NJ Minimum Wage	\$ 23.00
Clean Communities Coordinator	-----	\$ 3,000.00
Construction Official	\$ 88,000.00	\$ 175,000.00
Council Member	\$ 1.00	\$ 6,000.00
Court Administrator	\$ 56,000.00	\$ 105,000.00
Court Attendant- Hourly	\$ 15.00	\$ 35.00
Custodian	\$ 26,000.00	\$ 45,000.00
Custodian- Hourly	NJ Minimum Wage	\$ 21.00
Customer Service Representative	\$ 27,500.00	\$ 54,000.00
Day Camp Counselor	\$ 300.00	\$ 6,000.00
Day Camp Director	\$ 1,000.00	\$ 10,000.00
Deputy Court Administrator	\$ 39,000.00	\$ 60,000.00
Deputy Court Administrator- Hourly	\$ 15.00	\$ 35.00
Deputy Emergency Mgmt. Coordinator	\$ 1,000.00	\$ 6,000.00
Deputy Municipal Clerk	\$ 46,000.00	\$ 76,000.00
Deputy Registrar	\$ 46,000.00	\$ 76,000.00
Dial A Ride Driver	\$ 35,000.00	\$ 48,000.00
Dial A Ride Driver- Hourly	NJ Minimum Wage	\$ 22.00
Director of Finance/ Certified Municipal Finance Officer	\$ 65,000.00	\$ 140,000.00
Director of Parks & Recreation	\$ 78,000.00	\$ 121,000.00
Director of Public Works	\$ 96,000.00	\$ 145,000.00
Draftsperson- Hourly	NJ Minimum Wage	\$ 20.00
Emergency Management Coordinator	\$ 2,000.00	\$ 18,000.00
Enforcement Officer/ Engineering Inspector	\$ 55,000.00	\$ 85,000.00
Executive Confidential Secretary	\$ 45,000.00	\$ 90,000.00
Fire Official- Hourly	\$ 20.00	\$ 50.00
Fire Inspector- Hourly	\$ 15.00	\$ 25.00
Fire Safety Inspector - Hourly	\$ 20.00	\$ 50.00

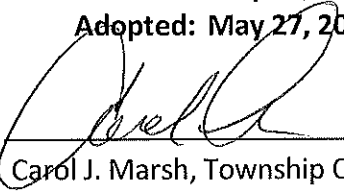
<u>Title</u>	<u>Min</u>	<u>Max</u>
Fire Safety Inspector / Official	\$ 2,000.00	\$ 22,900.00
Flood Resilience Officer	\$ 46,000.00	\$ 110,000.00
Gate Guard- Hourly	NJ Minimum Wage	\$ 20.00
Head Coach - Hourly	\$ 20.00	\$ 50.00
Head Life Guard	\$ 1,000.00	\$ 10,000.00
Head Lifeguard- Hourly	NJ Minimum Wage	\$ 20.00
Health Educator- Hourly	\$ 20.00	\$ 50.00
Health Officer	\$ 100,000.00	\$ 153,920.00
Human Resources Administrator	\$ 54,000.00	\$ 72,000.00
Lake Manager	\$ 1,000.00	\$ 10,000.00
Land Use Secretary	\$ 51,000.00	\$ 81,000.00
Lifeguard- Hourly	NJ Minimum Wage	\$ 20.00
Municipal Alliance (MAC) Coordinator	\$ 500.00	\$ 5,200.00
Management Intern- Hourly	NJ Minimum Wage	\$ 20.00
Mayor	\$ 1.00	\$ 6,200.00
Media Specialist	\$ 1,200.00	\$ 2,400.00
Meter Reader- Hourly	NJ Minimum Wage	\$ 20.00
Municipal Clerk	\$ 65,000.00	\$ 115,000.00
Municipal Housing Coordinator	\$ 5,000.00	\$ 14,000.00
Municipal Court Judge	\$ 27,000.00	\$ 55,000.00
Municipal Prosecutor	\$ 10,000.00	\$ 32,000.00
Park Ranger	\$ 34,000.00	\$ 57,000.00
Park Ranger- Hourly	NJ Minimum Wage	\$ 20.00
Payroll Administrator	\$ 45,000.00	\$ 76,000.00
Payroll Clerk	\$ 35,000.00	\$ 60,000.00
Payroll Clerk- Hourly	NJ Minimum Wage	\$ 25.00
Planner/Zoning Officer	\$ 68,000.00	\$ 100,000.00
Police Dispatcher	\$ 41,000.00	\$ 68,000.00
Police Dispatcher- Hourly	NJ Minimum Wage	\$ 25.00
Police Dispatcher- Senior	\$ 53,000.00	\$ 78,000.00
Police Records Administrator	\$ 52,000.00	\$ 89,000.00
Principal Accountant	\$ 49,000.00	\$ 73,000.00
Program Assistant Coach	\$ 300.00	\$ 6,000.00

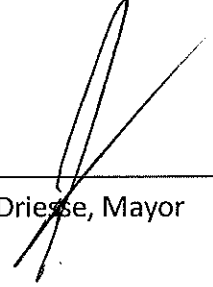
<u>Title</u>	<u>Min</u>	<u>Max</u>
Program Assistant Coach- Hourly	NJ Minimum Wage	\$ 25.00
Program Coordinator- (Recreation)	\$ 38,000.00	\$ 65,000.00
Program Coordinator- Hourly	NJ Minimum Wage	\$ 20.00
Program Head Coach	\$ 1,000.00	\$ 10,000.00
Program Instructor	\$ 300.00	\$ 6,000.00
Public Defender	\$ 3,000.00	\$ 15,000.00
Public Health Nurse	\$ 58,000.00	\$ 98,000.00
Public Health Nurse - Hourly	\$ 20.00	\$ 50.00
Public Works Inspector - Hourly	\$ 20.00	\$ 50.00
Race Coordinator	\$ 1,000.00	\$ 10,000.00
Qualified Purchasing Agent (QPA)	\$ 2,500.00	\$ 10,000.00
Recreation Coordinator	\$ 52,000.00	\$ 92,000.00
Recreation Program Coordinator - Hourly	NJ Minimum Wage	\$ 20.00
Recycling Coordinator	---	\$ 3,000.00
Registered Environmental Health Specialist - Hourly	\$ 20.00	\$ 50.00
Registrar of Vital Statistics	\$ 3,000.00	\$ 10,000.00
Registered Environmental Health Specialist I	\$ 54,000.00	\$ 65,600.00
Registered Environmental Health Specialist II	\$ 65,000.00	\$ 81,594.00
School Crossing Guard- Hourly	\$ 15.00	\$ 35.00
Seasonal Public Works Laborer (Roads, Parks, Solid Waste)- Hourly	\$ 13.00	\$ 25.00
Senior Environmental Health Specialist	\$ 77,000.00	\$ 106,427.00
Special Police – Class I- Hourly	\$ 15.00	\$ 35.00
Special Police – Class II- Hourly	\$ 15.00	\$ 35.00
Sub Code Inspector (Plumbing, Electrical, Fire, Building) - Hourly	\$ 20.00	\$ 52.00
Sub Code Official (Plumbing, Electrical, Fire, Building) - Hourly	\$ 20.00	\$ 52.00
Superintendent of Public Works	\$ 80,000.00	\$ 125,000.00
Swim Coach	\$ 1,000.00	\$ 10,000.00
Tax Assessor (PT)	\$ 35,000.00	\$ 62,000.00
Tax Collector	\$ 69,000.00	\$ 96,000.00
T-Ball Clinic Supervisor	\$ 300.00	\$ 6,000.00

<u>Title</u>	<u>Min</u>	<u>Max</u>
Technical Assistant to the Construction Official	\$ 47,000.00	\$ 69,000.00
Township Engineer	\$ 100,000.00	\$ 148,000.00
Township Manager	\$ 108,000.00	\$ 177,000.00
Transportation Coordinator (Dial-A-Ride)	\$ 44,000.00	\$ 68,000.00
Transportation Service Director (Dial-A-Ride)	\$ 2,000.00	\$ 6,240.00
Treasurer	\$ 50,000.00	\$ 86,000.00
Utility Collector	\$ 49,000.00	\$ 70,000.00
Violations Clerk	\$ 25,000.00	\$ 33,300.00
Violations Clerk- Hourly	NJ Minimum Wage	\$ 25.00
W-2; T-3 Licensed Operator	\$ 9,600.00	\$ 15,000.00
Water Superintendent / Licensed Operator	\$ 94,000.00	\$ 117,000.00

Introduced: May 13, 2025

Adopted: May 27, 2025


Carol J. Marsh, Township Clerk


John Driesse, Mayor